

## SARASWATHI NARAYANAN COLLEGE

(Autonomous Institution Affiliated to Madurai Kamaraj University)
(Reaccredited with Grade B<sup>(2,78)</sup> by NAAC)
(DST-FIST Funded Institution)

Madurai - 625 022



# STUDENT GRIEVANCE AND REDRESSAL CELL POLICY STATEMENT

The Grievance and Redressal Cell desires to promote and maintain a conducive and unprejudiced environment for its stakeholders. It attends to the grievances and complaints registered by anyone with regard to the activities of the Institution, and in particular, those made by students. The Cell ensures effective solution to the grievances, using a fair approach.

The Grievance and Redressal Cell enables the students to express their grievances by initiating and following the grievance procedure in accordance with the rules and regulations of the College. The cell meets periodically, examines the nature and pattern of the grievances and redresses it accordingly.

#### **Objectives**

- 1. To develop an organizational framework to resolve grievances of the students and other stakeholders.
- 2. To ensure effective solution to the stakeholders' grievances with an impartial and fair approach
- 3. To investigate the reason of dissatisfaction.
- 4. To enlighten the students on their duties and responsibilities.

### Grievance and Redressal Cell Composition

- 1. Principal
- 2. Grievance and Redressal Coordinator
- 3. Member
- 4. Member
- 5. Member
- 6. Member

#### Functions of the Grievance and Redressal Cell

- 1. Provides information about the Cell's objectives and mode of operation through the website and handbook.
- 2. Informs students of the process for registering of grievances in the Induction Programs.
- 3. Acknowledges and Analyzes the grievances.

- 4. Seeks a solution through decision-making process.
- 5. Reports the grievances and records how they were redressed.
- 6. The procedures made known through the Hand-book, given to each student at the beginning of every academic year, and also in the Value Education classes taken by the Class-in Charge teachers.

#### **Procedures**

The Grievance and Redressal Cell shall receive and redress the grievances of the following issues:

- Academic issues pertaining to teaching, learning and evaluation activities.
- Student-teacher, student-student grievances
- Grievances related to library, canteen and IT services.
- Grievances related to sports, cultural, Co-curricular and Extra-curricular activities.
- Grievances related to behavior of stakeholders.
- 1. The grievances shall be redressed depending on the nature of the grievance. The Grievances are invited through suggestion boxes provided in each floor of the building.
- 2. Department level counselling is offered where the matter can be resolved
- 3.Grievances pertaining to academic and internal evaluation shall be redressed at individual/faculty /HOD/ principal level.
- 4. For other grievances that require review shall be redressed by receiving written and signed application.
- 5. As soon as the application is received the Redressal Committee shall review the complaint and invites both the parties for discussion. The outcome of the discussion is reported to the Principal for further action to be taken.

#### Redressal of Grievances

The grievances are redressed at the earliest by issuing warning letter and reformation remedies. Priority is given according to the urgency of the complaint. In all cases the aggrieved is informed of the measures taken. Checks in the system are introduced to ensure there is no repetition of the same complaint.

All the grievances concerning to women harassment, Drug usage and ragging shall be dealt by the respective committees as per the prescribed procedures.

Principal
Principal
Saraswathi Narayanan College
Madurai - 625 022

## STUDENT GRIEVANCE AND REDRESSAL CELL

## **Composition:**

Dr. S. Perumal	Coordinator
Dr. N. Meenakumari	Member
Dr. S. Sankaralingam	Member
Dr. I. Vijayakumar	Member
Dr. R. Sankaranarayanan	Member
Student Representative	S. Thiruselvan – 24PGMS02  M. Sureshkumar – 24URHS55  V. Harshithaa – 23UREN11



Principal Saraswathi Narayanan College Madurai-625 022.

# GRIEVANCE BOXES CONTROLLER OF EXAMINATIONS





## **MAIN BUILDING**







Mechanism for Online grievance Submission: Students can send online grievance to the mail Id of Grievance Coordinator <a href="mailto:ganeshsnc82@gmail.com">ganeshsnc82@gmail.com</a> or to the coordinators of Internal Complaints Committee <a href="mailto:gsnail.com">gsnail.com</a> aslrsnc@gmail.com, Anti-Drug Committee <a href="mailto:dmuneesvaranl@gmail.com">dmuneesvaranl@gmail.com</a> and Anti-Ragging Committee <a href="mailto:skcksm1982@gmail.com">skcksm1982@gmail.com</a>.





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Perungudi, MADURAI- 625 022.

Dr. M.R. CHANDRAN, M.A. Wi.Phil., Ph.D. Principal i/c.

**2690635** 

## **Undertaking**

# Saraswathi Narayanan College, Perungudi, Madurai, Tamilnadu

- has established Internal Complaints Committee (ICC) with prescribed composition as per the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and students in HEIs) Regulations, 2015.
- ii) has complied with UGC (Redress of Grievance of Students) Regulations 2015 and Composition of SGRC as per these Regulations.
- iii) has complied with the UGC Guidelines of Public Self-Disclosure by HEIs

and

iv) has complied with the UGC Refund Policy - 2024-2025.

Principal
Saraswathi Narayanan College
Madural - 625 022.